SGEU

www.sgeu.org

Expression of Interest
Member Organizer

Are you a passionate union advocate?
Do you believe that everyone in Saskatchewan deserves to join SGEU?
Are you someone who stands for a fair, equitable, diverse and inclusive union?

Do you want to help other Saskatchewan workplaces join SGEU?
Then you belong here!

Open to all SGEU members – with a need in Saskatoon, North Battleford, Northern Saskatchewan, and Southeastern and Northwestern Saskatchewan

As part of SGEU's strategic organizing plan, SGEU is seeking members with interest and qualifications in union organizing to help support SGEU's external organizing campaigns.

Working alongside SGEU's fulltime staff Union Organizer, Member Organizers will learn how to support new potential members to organize their workplaces to join SGEU. Member organizers will be responsible for building strong connections with workers in unorganized workplaces through one-on-one conversations, finding substantial leads for the organizing team, and assisting with each step of the organizing campaign, from initial contact to certification.

Member organizers will be:

- SGEU members in good standing, who can secure leave from work for extended periods for union business;
- Demonstrated experience in workplace leadership and advocacy; with strong union values at home, work, and in our community;
- Committed to the principles of social justice and grassroots organizing, experience in these areas strongly considered an asset;
- Strong team player and easily adaptable to evolving roles and priorities;
- Champions of the trade union movement and the benefits of belonging to SGEU; and

Member Organizers will have:

- A valid class 5 driver's license;
- Flexibility to work evenings, weekends, and holidays, occasionally at short notice;
- Strong interpersonal and communication skills suitable to provide quality member experience, including establishing and cultivating respectful relationships with people from diverse backgrounds;
- Ability to conduct face-to-face meetings with potential members at offsite meeting spaces;
- Conversational skills in multiple languages is considered a strong asset.

Member organizers will have the following primary duties and the ability to complete them:

- Identify, recruit, develop, mentor and mobilize leaders within unorganized worksites;
- Engage in one-on-one conversations to motivate potential new members using a variety of tools and techniques, including meetings, emails, phone calls, texts, and social media;
- Plan full-cycle organizing campaigns, including strategy, visibility, workplace mapping, communications, voter identification, and voter mobilization;

Hours of Work, Travel, and Remuneration

This position may involve the possibility of working extended hours, evenings, weekends and holidays during a campaign. You may be required to travel throughout the province and may need to be approved to be away from your workplace for extended periods. Traditional reimbursement methods for time include union leave or stipend with occasional volunteerism.

SGEU's Commitment to Diversity

SGEU understands that we are stronger when we reflect the diversity of our communities. In recruiting and training these member organizers, SGEU recognizes the need for and is committed to diversity. SGEU encourages applications from equity-seeking groups and young workers.

How to apply

If you would like to be considered for this opportunity as a member organizer, please provide a cover letter to join@sgeu.org stating why you want to become a member organizer and a resume of your union involvement, community, campaign, and/or advocacy experience. Only applicants selected for an interview will be contacted.

Applications are accepted until 5:00 p.m. November 23, 2026.